

Central Intelligence Agency



Washington, D.C. 20505

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28 June 1984

Mr. Charles L. Heatherly, Director  
 President's Commission on White  
 House Fellows  
 The White House  
 Washington, D.C. 20500

Dear Mr. Heatherly:

I understand that you and [ ] recently had a good session on  
 your respective interests and concerns about the White House Fellows Program.

STAT

Let me echo [ ] assurances that we fully support the Program and  
 have held back on accepting Fellows solely because of our unique responsi-  
 bilities to protect sources and methods and to maintain appropriate  
 compartmentation. Your suggestion that we consider career military  
 officers who would be likely to retain security clearances for their  
 entire careers, however, alleviates our concerns about exposing too many  
 people over time to classified information. We would therefore be  
 delighted to interview [ ]

STAT

STAT

Any Fellow assigned to CIA, including a military officer, would have  
 to go through our security process which includes polygraph testing. As  
 you know, this is required for all personnel assigned to CIA.

Best of luck to you with this year's Program.

Sincerely,

[ ]  
 John N. McMahon  
 Deputy Director of Central Intelligence

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Orig - Addressee

1 - DDCI

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## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM: Executive Director

EXTENSION

NO.

DATE

26 JUN 1984

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DDCI

28 JUN 1984

JMM/KR

As noted at Staff meeting,  
this is the week for interviews.  
I'll call Heatherly, give him  
Kerr's number and turn the  
whole process over to OP.

2. JNC

3.

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Central Intelligence Agency  
Washington, D.C. 20505

27 June 1984

Executive Director

Executive Registry
84-180512

NOTE FOR: Director of Personnel

White House Fellows package, as discussed:

- Dick Kerr has interviewed [ ] and will see [ ] He may suggest picking up both.
- Not sure whether DDCI signed attached draft to Heatherly but I did call Heatherly yesterday and gisted it to him, since interviews are being held this week.
- My telephone conversation specifically noted the polygraph requirement.
- Kerr has the biographic package on [ ] and will send it to you.
- I am forwarding all of this to you to get it in the correct personnel processing channels.

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STAT

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Central Intelligence Agency



Washington, D.C. 20505

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CAB Chrono

Mr. Charles L. Heatherly, Director  
President's Commission on White  
House Fellows  
The White House  
Washington, D.C. 20500

Dear Mr. Heatherly:

In your letter of 20 June and during your meeting with [redacted] on 21 June, you requested that we reconsider our decision not to seek a White House Fellow from the 1984-85 group. You particularly called to our attention two military officers and one civilian who expressed interest in an assignment here at CIA, requesting that we review their files and consider interviewing them.

STAT

The unique problems concerning compartmentation and sources and methods protection which you and [redacted] discussed can be considered in a context different for career military officers than for civilian Fellows, whose security clearance would be temporary, for the duration of the Fellowship. It would be necessary for any Fellow who might be assigned to CIA, including a military officer, to go through the polygraph process; this, as you know, is required for all staff and contract employees, and for detailees to CIA from other U.S. Government agencies.

STAT

Given the above, we will be pleased to interview Majors [redacted]

STAT

Please be assured of our strong support for the principle behind the White House Fellows Program. [redacted] tells me that your recent meeting was a most cordial and positive one, both of you appreciating the specific interests and concerns of the other.

STAT

John N. McMahon  
Deputy Director of Central Intelligence

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THE WHITE HOUSE

Office of the Press Secretary

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For Immediate Release

June 11, 1984

The President today announced the appointments of the 1984-1985 White House Fellows. This is the twentieth class of Fellows since the program began in 1964.

The thirteen Fellows were chosen from among 1,247 applicants and screened by 11 regional panels. The President's Commission on White House Fellowships, chaired by Vice Admiral James B. Stockdale, USN (Ret.), interviewed the thirty-three National Finalists before recommending the thirteen persons to the President. Their year of government service will begin September 1, 1984.

The 1984-1985 White House Fellows are:

LEW W. CRAMER, 35, of Glendale, California; Attorney and Partner, Argue, Freston, Pearson, Harbison & Myers and Adjunct Professor, Graduate School of Business Administration, University of Southern California, Los Angeles;

MacARTHUR DESHAZER, 38, of Hollandale, Mississippi; Major, United States Army, Deputy Commanding Officer, The School Brigade, Fort Bliss, Texas;

JOSE C. FELICIANO, 34, of Cleveland, Ohio; Chief Police Prosecutor of Cleveland;

CHARLES L. HIRSCH, 26, of Pennington, New Jersey; Director, Division of Economic Development, New Jersey Department of Commerce, Trenton;

THOMAS C. LEPPERT, 29, of Los Angeles California; Engagement Manager, McKinsey & Company, Inc., Los Angeles;

STEPHEN C. MOTT, 34, of Stamford, Connecticut; Director of Marketing, MCI International, Rye Brook, New York;

PATRICK A. PUTIGNANO, 32, of Park Ridge, New Jersey; Major, United States Army, Assistant Professor, Department of Social Science, United States Military Academy, West Point, New York;

BRUCE K. SCOTT, 33, of Falls Church, Virginia; Major, United States Army; Olmsted Scholar, John F. Kennedy School of Government, Harvard University, Boston, Massachusetts;

TERESA B. SMITH, 27, of Baltimore, Maryland; Senior Electrical Engineer, Westinghouse Electric Corporation, Defense Center Advanced Technology Laboratories, Baltimore;

more



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PRESIDENT'S  
COMMISSION ON WHITE HOUSE FELLOWSHIPS  
THE WHITE HOUSE

June 5, 1984

MEMORANDUM

TO: Agency Interview Contacts

FROM: Charles L. Heatherly *CH*  
Director

SUBJECT: Interviews for Placement of 1984-85 White House  
Fellows

On June 11 the President will announce the names of the new class of thirteen White House Fellows selected by the Commission at its June 3 meeting. Their Fellowship year begins September 1, 1984 and extends through August 31, 1985.

During the week of June 25 new Fellows will return to Washington for interviews with the cabinet departments and major agencies. Enclosed with this memorandum are the application each submitted for the program and a narrative biographical sketch. Please hold the Fellows' names confidential until the June 11 White House announcement. We are forwarding the information now in order to maintain the original interview schedule.

I am requesting that you let us know as soon as possible which Fellows you would like to interview. We will work with your office to schedule an initial interview with those Fellows early in the week of June 25. We also ask that you schedule interviews with the Fellows requesting to be considered by your agency; I will have that information after June 15. Our goal is to complete most of the placement process by Friday, June 29.

The work assignment of the White House Fellow--with its unique opportunities to learn, contribute and observe--is the focus of the White House Fellowships program. All other aspects of the program are secondary to the work assignment. As part of the Fellows' education program, seminars are scheduled (usually at lunch time or in the evening) on a regular basis and occasional field trips are organized as well. However, the Fellows' work assignments take priority and nothing should interfere with a Fellow participating as a full and productive member of your staff.

The expenses incurred by a department or agency hiring a Fellow are:

1. Salary and benefits--the grade level varies according to the background and qualifications of the Fellow but may not exceed GS-15, Step 3. Military Fellows remain on the Department of Defense payroll. Agencies taking a military Fellow have traditionally offered to carry one of the four or five Fellows working in the White House on detail.
2. Travel costs during the year for the education program (one foreign trip and 3-4 domestic ones). These costs should not exceed \$5,000.
3. The round-trip travel to Washington, D.C. for the interview week for the Fellow whom you hire.

The attached material gives more information on pay status, fringe benefits and other details. Please call Nancy Seiler if you have questions on the appointment authority, salary, etc. (395-4522).

The interview schedule will be set up by Ms. Kathy Peters in my office (395-4522). Please let us know as soon as possible whom you wish to interview. Kathy will prepare an interview schedule for each Fellow. Please stay in touch with us during the week of June 25 to schedule follow-up interviews as necessary.

Full field investigations have been completed on each Fellow and are available for initiation of security clearances from the Assistant for Personnel Investigations, Office of Personnel Management, Washington, D.C. 20415. Call Tom Cookingham at 254-6464.

Admiral James Stockdale, the Commission chairman, and the other Commission members are pleased with the interest you have expressed in having a Fellow during the coming year. The President emphasized his support of the program at the 20th Alumni Reunion on May 10, 1984, and James Baker represented the President in a White House meeting with the National Finalists on May 31. Your support and participation are very important to the continued success of this fine program.

Attachments

( R. 5174

# Ninety-sixth Congress of the United States of America

AT THE FIRST SESSION

*Begun and held at the City of Washington on Monday, the fifteenth day of January,  
one thousand nine hundred and seventy-nine*

## An Act

*To amend section 209 of title 18, United States Code.*

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That section 209 of title 18, United States Code, is amended by inserting the following new subsection (e):*

*"(e) This section does not prohibit the payment of actual relocation expenses incident to participation, or the acceptance of same by a participant in an executive exchange or fellowship program in an executive agency: Provided, That such program has been established by statute or Executive order of the President, offers appointments not to exceed three hundred and sixty-five days, and permits no extensions in excess of ninety additional days."*

*Speaker of the House of Representatives*

II

*Vice President of the United States and  
President of the Senate*

PRESIDENT'S  
COMMISSION ON WHITE HOUSE FELLOWSHIPS  
THE WHITE HOUSE

OPERATING INFORMATION FOR WHITE HOUSE FELLOWS

PAY STATUS

White House Fellows are Schedule A Federal employees. Their appointment authority is Section 213.3102(Z) of Title 5, Code of Federal Regulations. Executive Order 11183 (as amended) limits their appointment to twelve months. The Commission holds strongly to a top limit of pay for Fellows at GS 15, step 3. Their qualifications are evaluated by personnel specialists in the agencies to which they are assigned.

VACATIONS, ANNUAL LEAVE, SICK LEAVE

White House Fellows accrue the normal annual and sick leave-four hours of annual leave and four hours of sick leave every two weeks. Lump sum payment for annual leave not used during the year is paid to the Fellow when he/she leaves the agency. Fellows are encouraged to minimize use of leave during their tour.

ETHICS IN GOVERNMENT

Public Law 95-521, "Ethics in Government Act of 1978," and Executive Order 11222 prescribing standards of ethical conduct for government officers are applicable to White House Fellows.

FRINGE BENEFITS

Federal law allows White House Fellows to accept Federal employment while on leave-of-absence without jeopardizing most of their fringe benefits. If the policy of their organizations permits, a White House Fellow may continue to participate in the health insurance, life insurance, and pension programs of their private sector organization.

BONUSES

White House Fellows are not permitted to receive bonuses in consideration for the time spent on leave-of-absence from their organizations.

MOVING EXPENSES

The expense of moving to a White House Fellow assignment is not paid by the Federal government, nor does the government pay for the move upon departure. Section 209 of Title 18, USC, has been amended to allow payment of actual relocation expenses by the sponsoring organizations.